



Massachusetts Bay
Commuter Railroad Company

Disadvantaged Business Enterprise Policy Statement

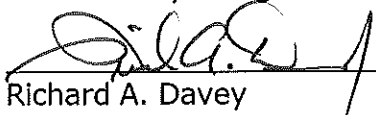
The Massachusetts Bay Commuter Railroad Company, LLC ("MBCR") will not exclude any person from participation in, deny any person the benefits of, or otherwise discriminate based on race, color, sex, national origin or other legally protected classes in competing for and participating in the award of contract opportunities.

It is the policy of MBCR to ensure that Disadvantaged Business Enterprises ("DBE"), as defined in 49 Code of Federal Regulations, Part 26, have an equal opportunity to receive and participate in MBCR contracts. To achieve this policy MBCR will work:

1. To ensure non-discrimination in the award and administration of contracts;
2. To create a level playing field on which DBEs can compete for contracts;
3. To ensure that the DBE Program is administered in accordance with applicable federal and state law;
4. To ensure only eligible firms participate as DBEs; and
5. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.

The Equal Opportunity and Diversity Department ("EOD") is the designated DBE Liaison. In that capacity, the EOD Department is responsible for verifying the implementation of all aspects of the DBE program.

This policy statement will be provided to the MBCR Board of Directors, Senior Leadership Team and all other components of the organization. In addition, MBCR will distribute this statement to certified DBE contractors and vendors who are currently doing business with MBCR and to contractor associations.


Richard A. Davey
General Manager, MBCR

2.12.09
Date

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